

the capture & convince company

Investor Presentation | February 2021

#### FORWARD LOOKING STATEMENTS

This presentation and our remarks contain forward-looking statements (within the meaning of The Private Securities Litigation Reform Act of 1995) that involve substantial risks and uncertainties, including statements regarding our expectations and beliefs about our business, strategy, and future operating performance. The words "will", "believe," "expect," "intend," "plan," "should" and similar expressions are intended to identify forward-looking statements. Such statements reflect our current views, assumptions and expectations with respect to future events and are subject to risks and uncertainties. Many factors could cause our actual results, performance or achievements to be materially different from any future results, performance or achievements that may be expressed or implied by such forward-looking statements, or financial information, including, among others, the failure to realize the anticipated benefits of companies and businesses we acquired and may acquire in the future, risks entailed in integrating the companies and businesses we acquire, including employee retention and customer acceptance, the risk that such transactions will divert management and other resources from the ongoing operations of the business or otherwise disrupt the conduct of those businesses, potential litigation associated with such transactions, the impact that COVID-19 will have on our operations going forward due to uncertainties that will be dictated by the length of time that the pandemic and related disruptions continue, the impact of governmental regulations that might be imposed in response to the pandemic and overall changes in consumer behavior and general risks associated with our business including intense and frequent changes in the markets in which our business operates and in general economic and business conditions, loss of key customers, unpredictable sales cycles, competitive pressures, market acceptance of new products, inability to meet efficiency and cost reduction objectives, changes in business strateg

Perion Network Ltd. (the "Company") has an effective shelf registration statement (including a prospectus) on file with the SEC. This announcement does not constitute an offer to sell, or the solicitation of an offer to buy, any of the Company's securities. Any offering of securities will be made only by means of a prospectus supplement, which will be filed with the SEC. In the event that the Company conducts an offering, you may obtain a copy of the prospectus supplement and accompanying prospectus for the offering for free by visiting EDGAR on the SEC website at www. sec.gov. Alternatively, the Company will arrange to send such information if you request it.

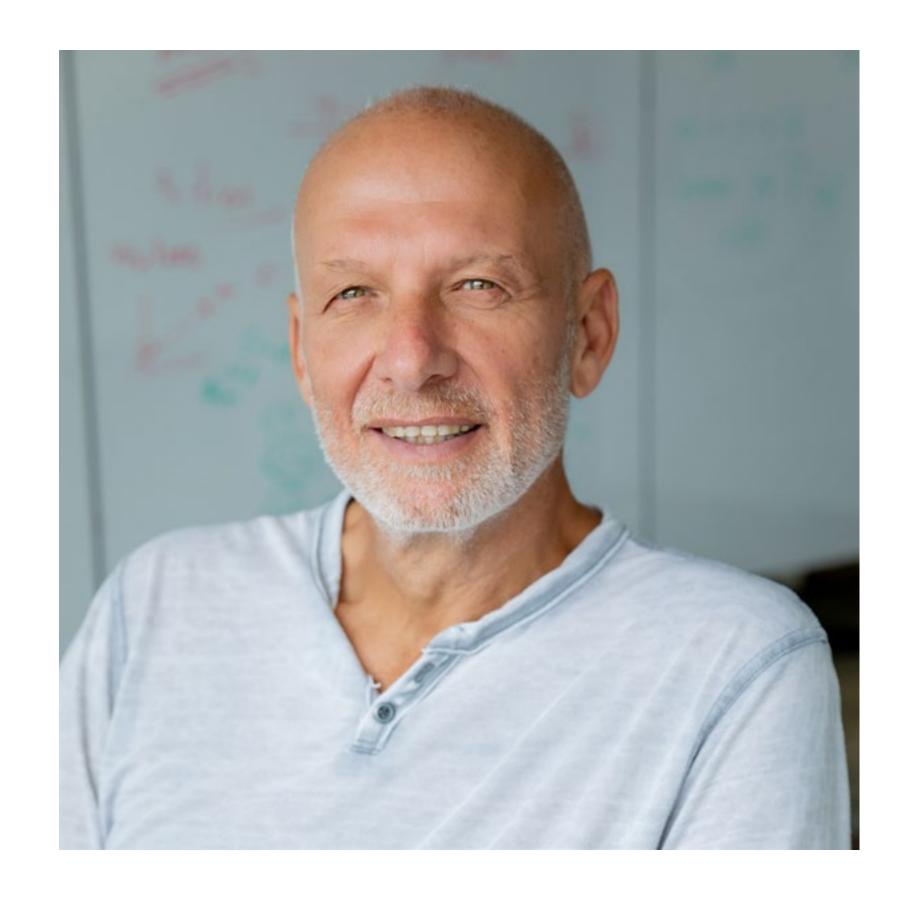
#### CAUTION CONCERNING NON-GAAP FINANCIAL INFORMATION

This presentation and our remarks include certain non-GAAP financial measures, including adjusted-EBITDA, EBIT and P&L. These non-GAAP financial measures are not in accordance with, or an alternative for, generally accepted accounting principles and may be different from non-GAAP financial measures used by other companies. In addition, these non-GAAP financial measures are not based on any comprehensive set of accounting rules or principles. We believe that the presentation of these non-GAAP financial measures, when shown in conjunction with the corresponding GAAP measures, provide useful information to investors and management regarding financial and business trends relating to our financial condition and results of operations, as well as the net amount of cash generated by our business operations after taking into account capital. Additionally, we believe that non-GAAP financial measures have limitations in that they do not reflect all of the amounts associated with our results of operations in conjunction with the corresponding GAAP measures. Reconciliation tables between results on a GAAP and non-GAAP are provided at the Appendix included at the end of this presentation.

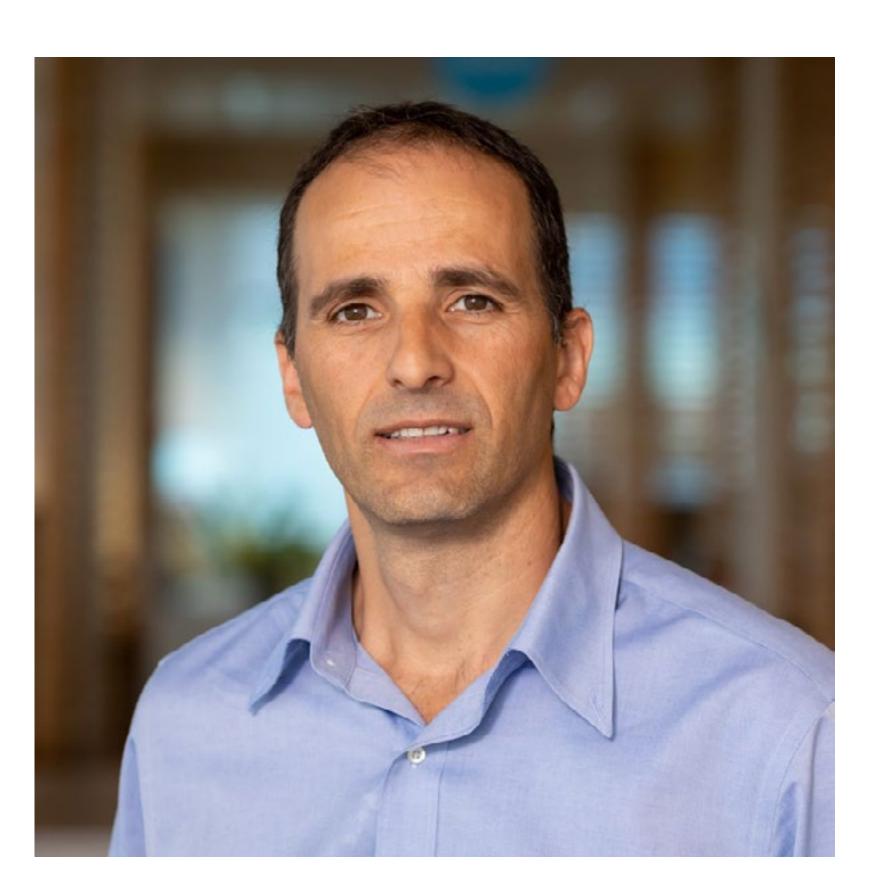
#### NOTE ON PRELIMINARY FINANCIAL INFORMATION

The preliminary financial information for the fourth quarter of 2020 and FY2020 contained herein is preliminary and may change. This preliminary financial information has been prepared internally by management and has not been reviewed or audited by the Company's independent registered public accounting firm. There can be no assurance that the Company's actual results for the fourth quarter or FY2020 will not differ from this preliminary financial information and such changes could be material. This preliminary financial information should not be viewed as a substitute for full financial statements prepared in accordance with GAAP and is not necessarily indicative of the results to be achieved for any future periods.

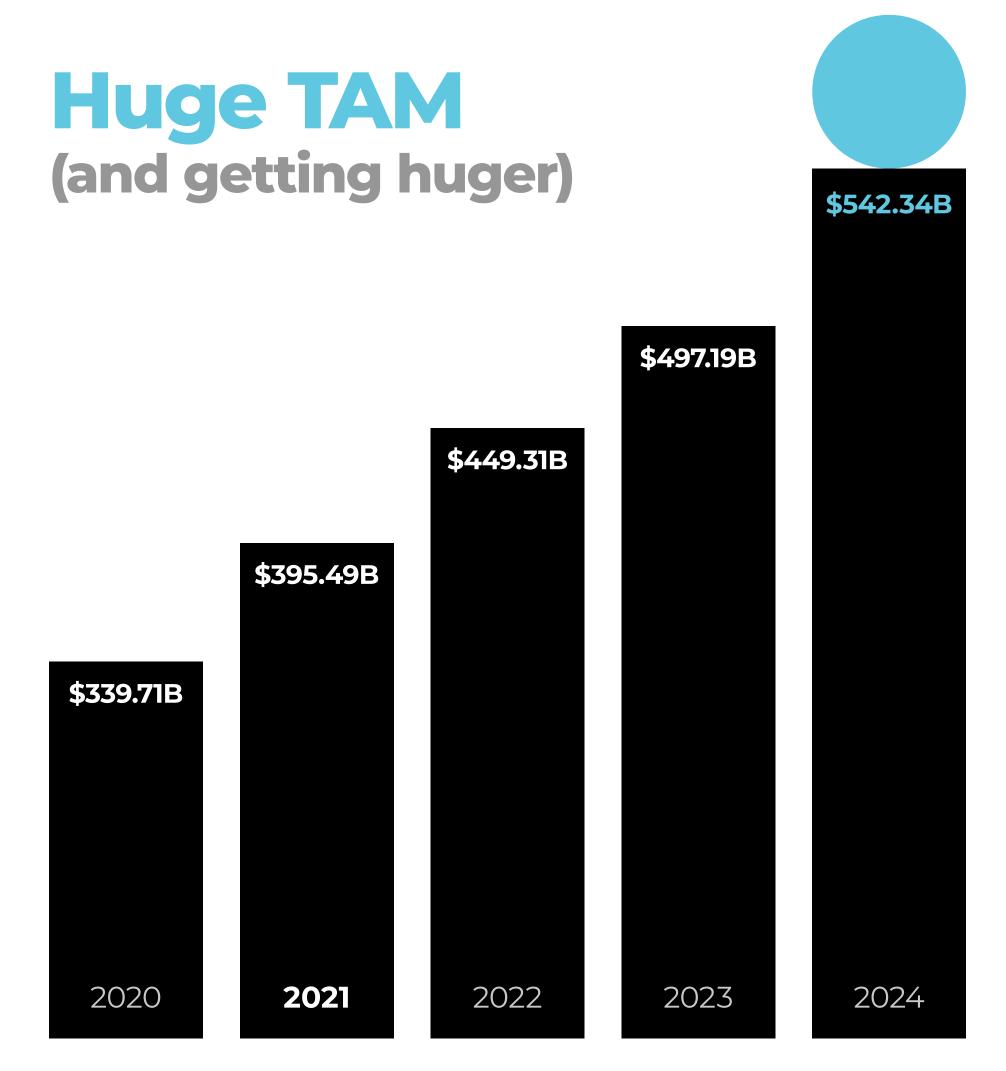
#### Introduction



Doron Gerstel CEO

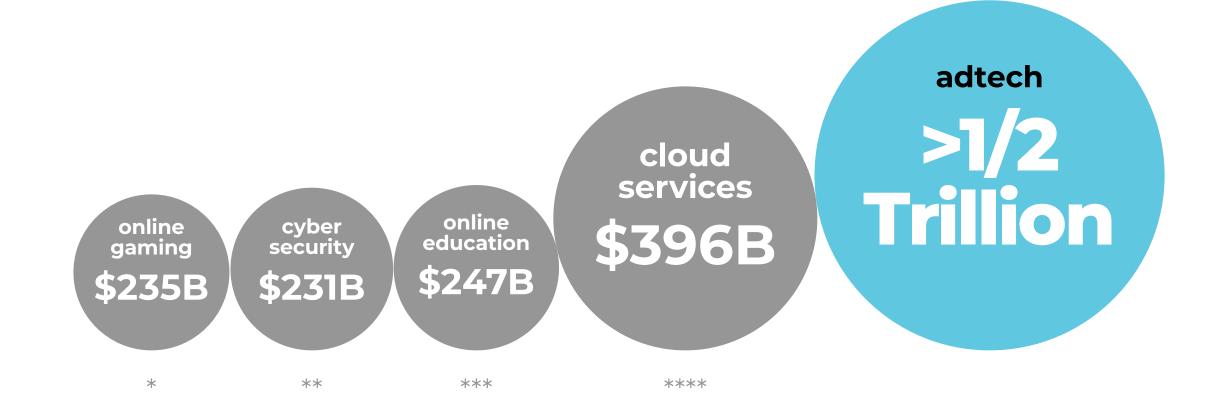


Maoz Sigron CFO





source: eMarketer, October 2020



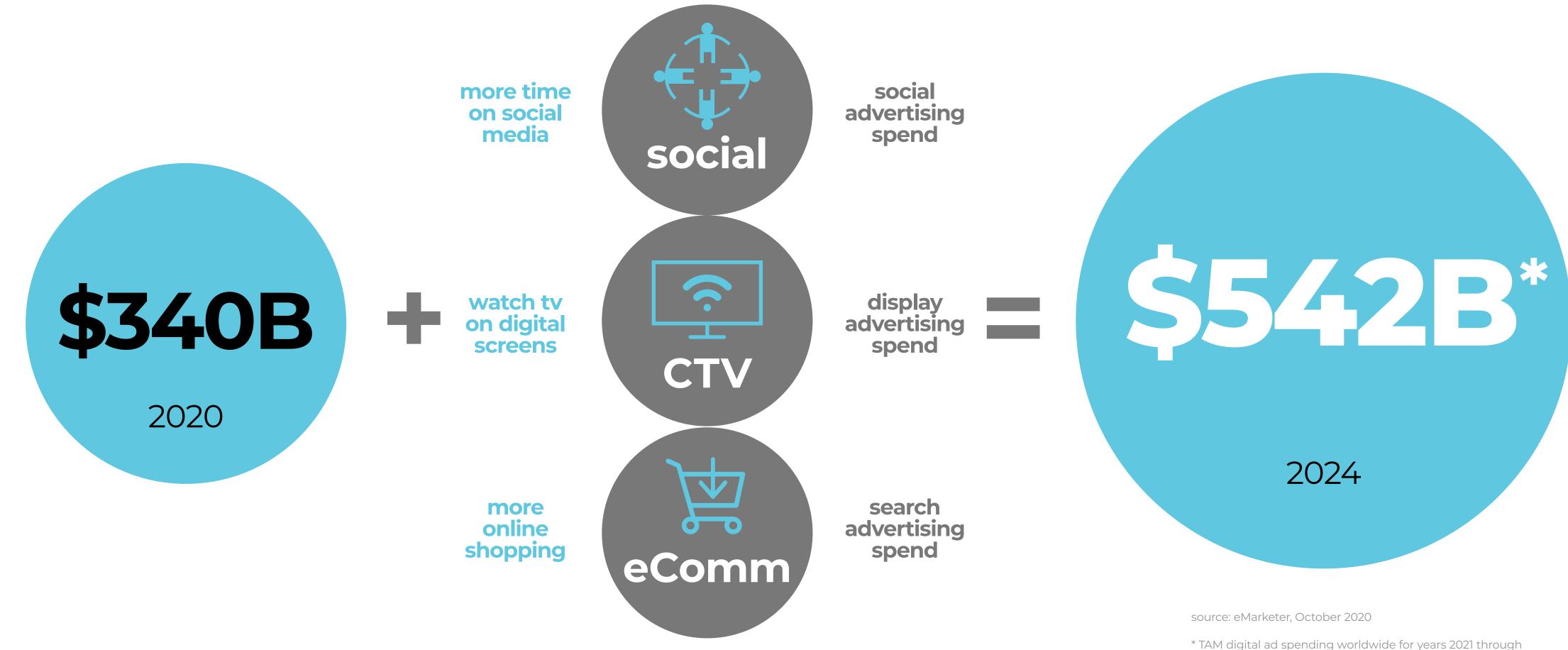
**TAMs 2024**"

sources: \*ReportLinker, November 2020 \*\* The Business Research Company, June 2020 \*\*\* TechNavio, November 2020 \*\*\*\* Grand View Research, May 2020

◆◆ TAM digital ad spending worldwide for 2024 is an estimation and could materially change.

#### Sources of growth

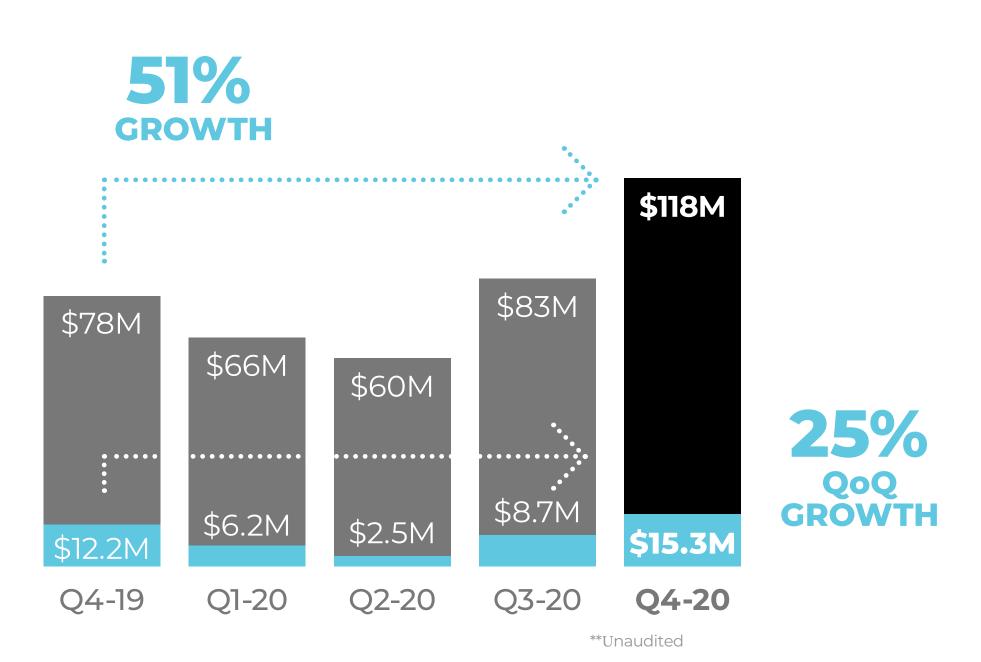
# Global consumer behavior trends affecting digital ad spend



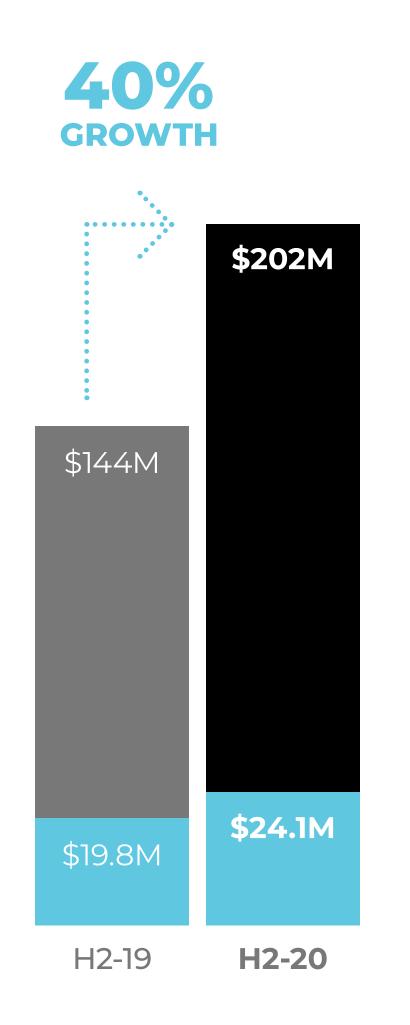
<sup>2024</sup> are estimations and could materially change.

# Perion steady GROWTH

despite pandemic recession



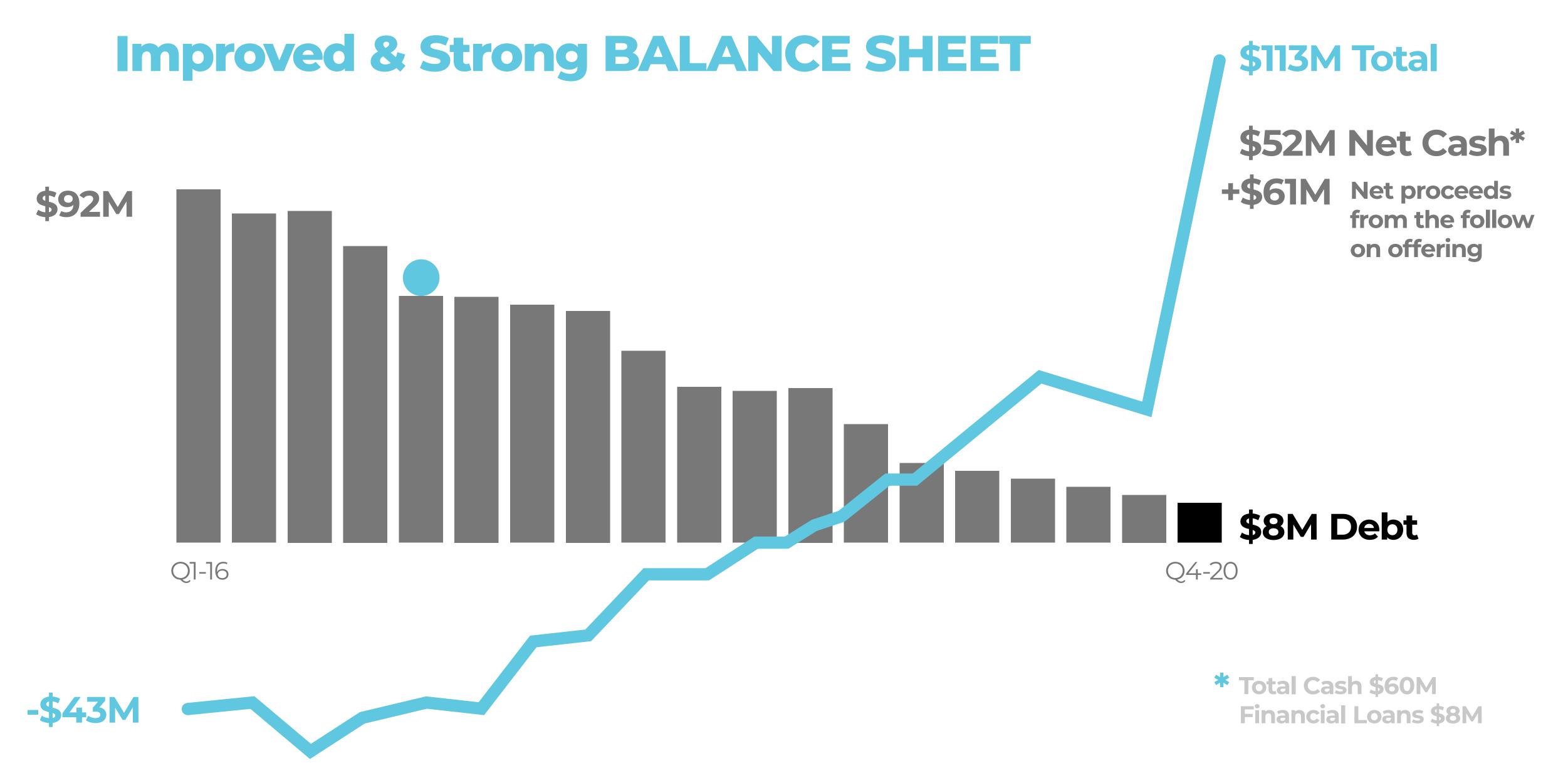






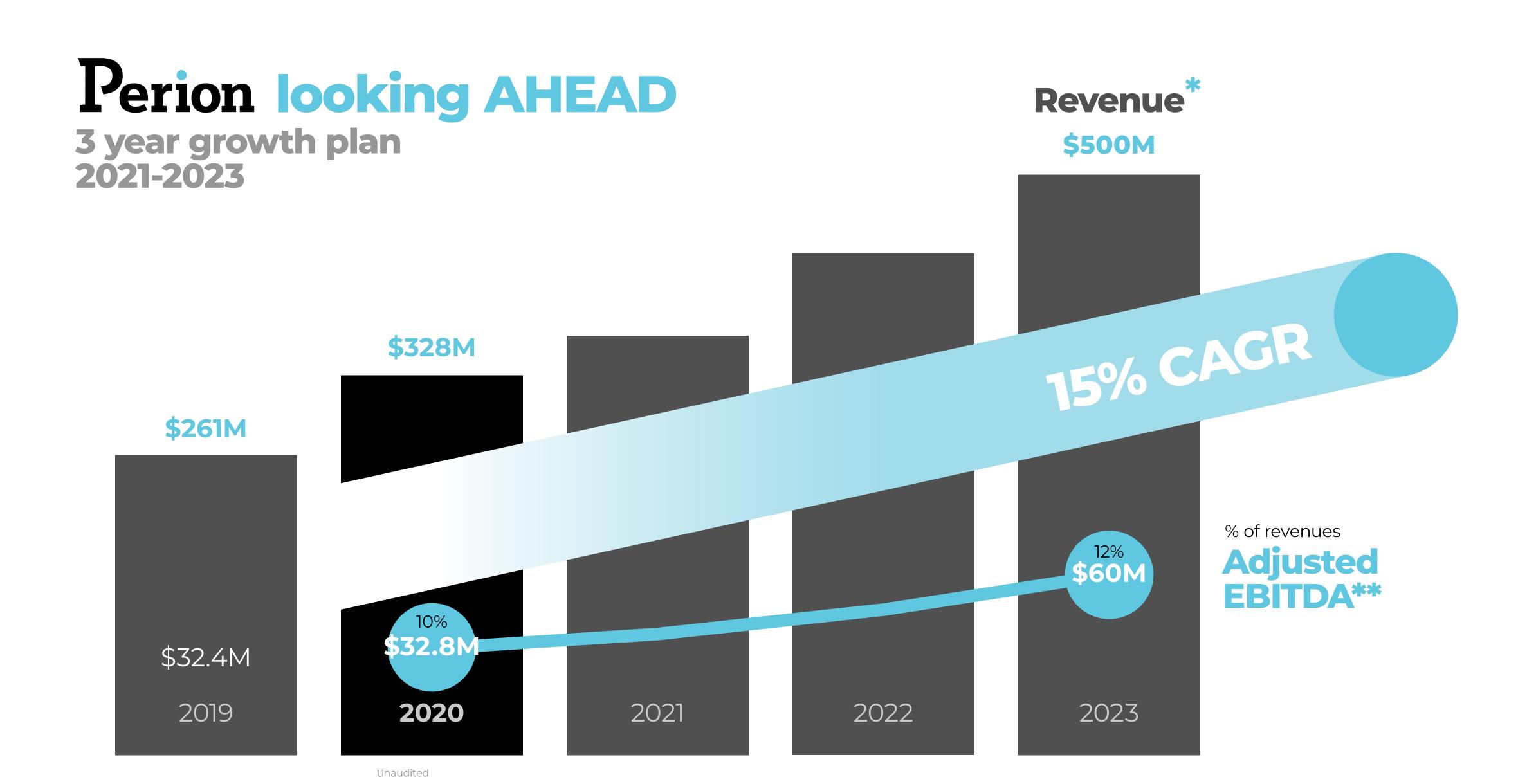


**Annual Revenues Adjusted EBITDA\*** 



# Perion Strategy:





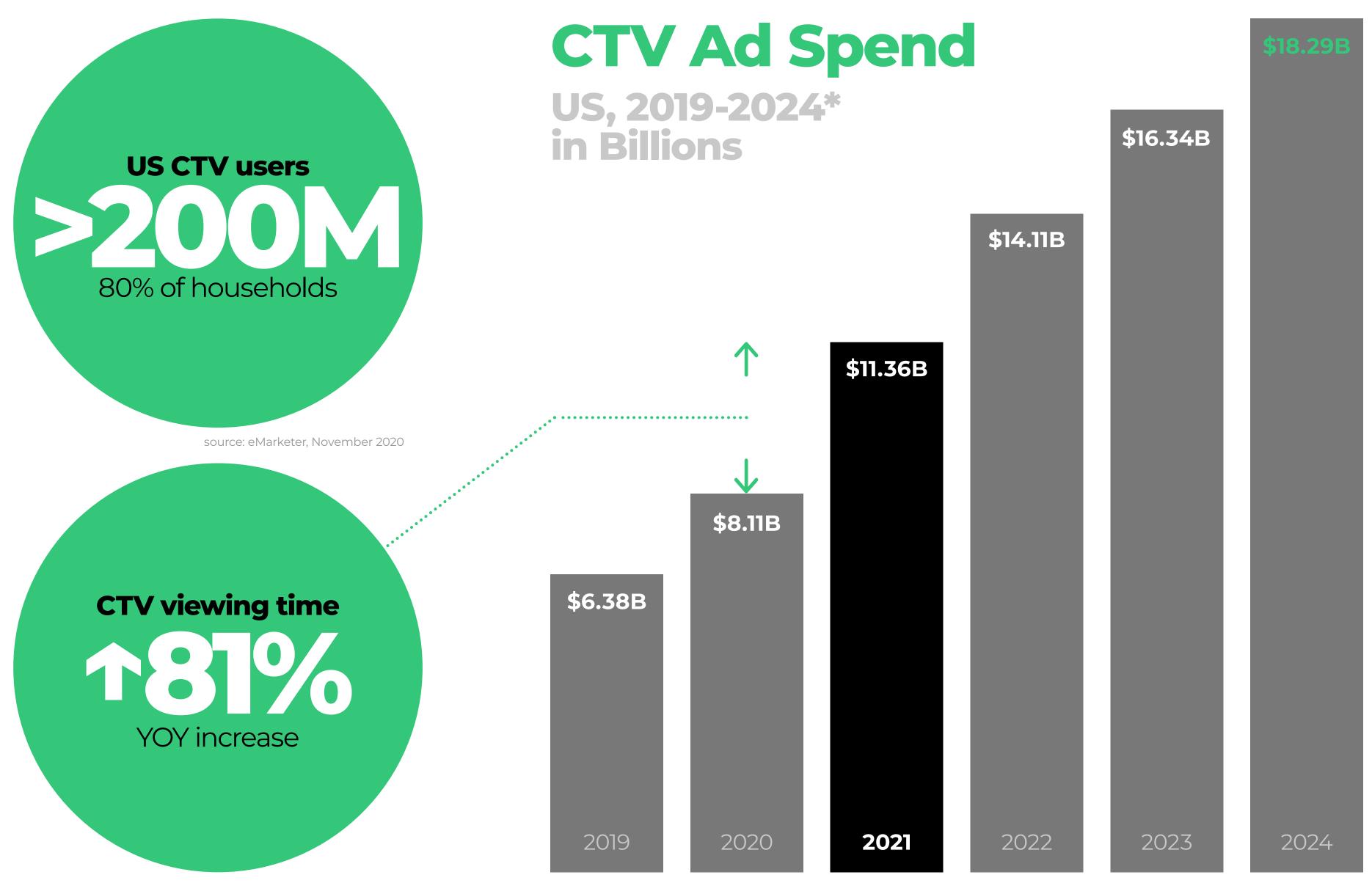
This company's estimates are forward-looking and subject to significant business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and are based upon assumptions with respect to user behavior and future decisions, which are subject to change. Actual results will vary and those variations may be material. For a discussion of some of the important factors that could cause these variations, please see the "Risk Factors" section in the Company's 2019 annual report on Form 20-F. Nothing in this presentation should be regarded as a representation by any person that this estimates will be achieved and the Company undertakes no duty to update its estimates.



Cross-channel High impact creative

> Content monetization system

Search Adv. monetization



Cross-channel High impact creative

> Content monetization system

> Search Adv. monetization

#### iCTV interactive ad

maximize onscreen engagement

40% lift in engagement rate

validated with over 100 Perion clients 85 SEC earned with engaged users

based on company's data/report

#### capture









Cross-channel High impact creative

> Content monetization system

Search Adv. monetization

#### *i*CTV 2.0

#### dynamic creative optimization





**Q** female 30-40













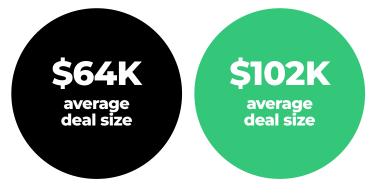


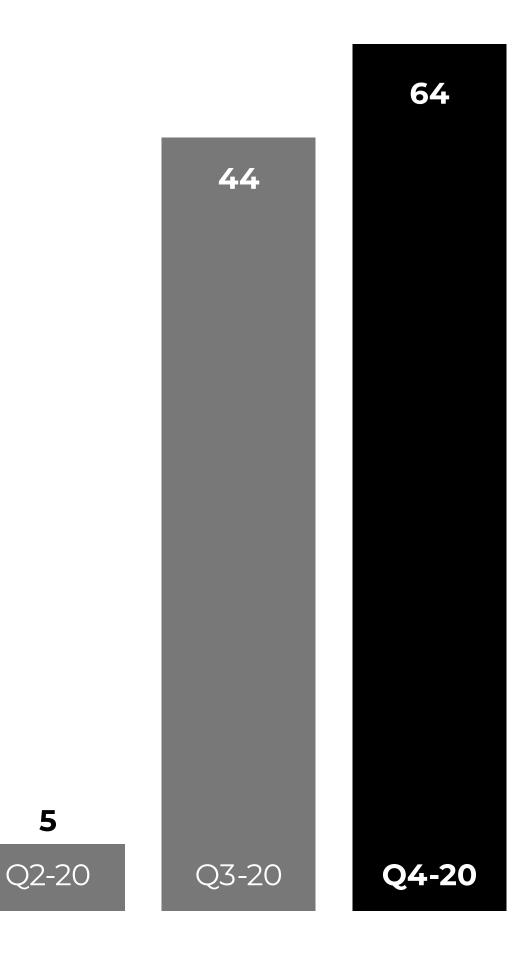
Cross-channel High impact creative

Content monetization system

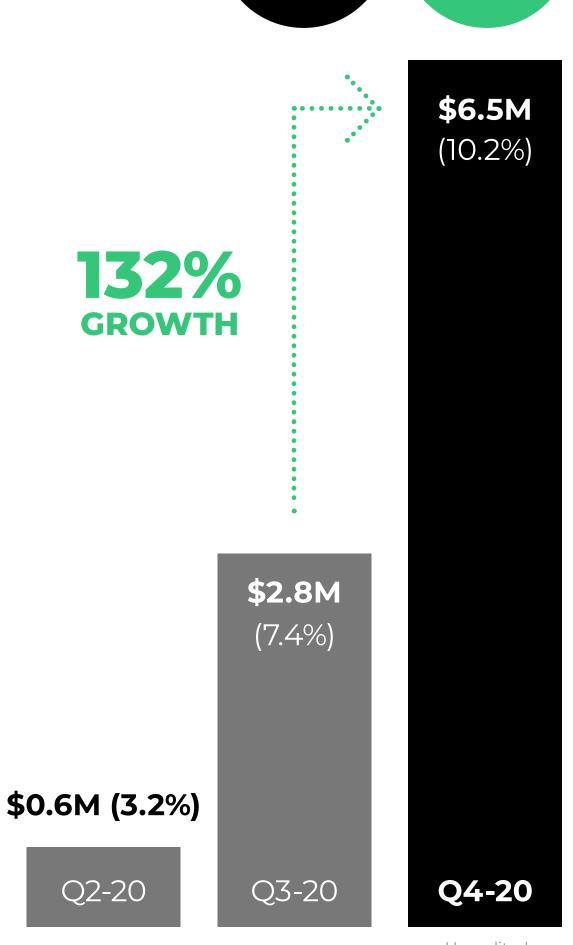
Search Adv. monetization

# Perion CTV Results\*









Unaudited

Revenues (\$M)

Cross-channel High impact creative

Content monetization system

Search Adv. monetization

# Publishers are struggling

Digital Magazine Ad Spending US, 2019-2020

# Digital Newspaper Ad Spending US, 2019-2020

Cross-channel High impact creative

Content monetization system

Search Adv. monetization

#### content monetization system



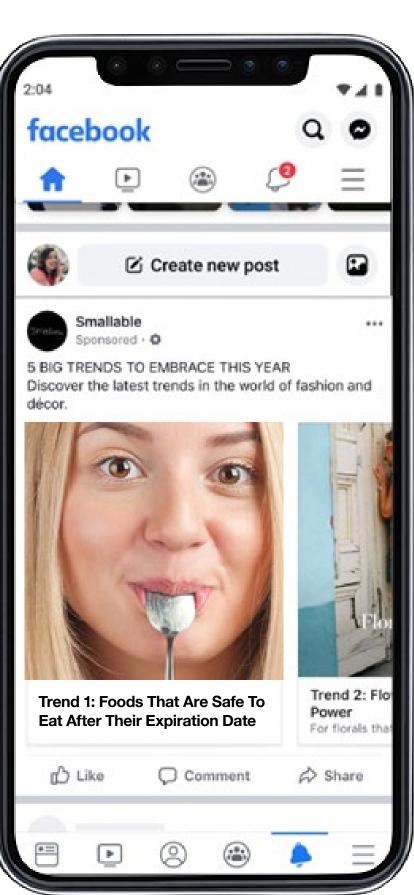






min cpc

content ad



capture new audience





the right ad at the right time



- Perion Owned & Operated
- Newsweek
- Entrepreneur



max revenue per session

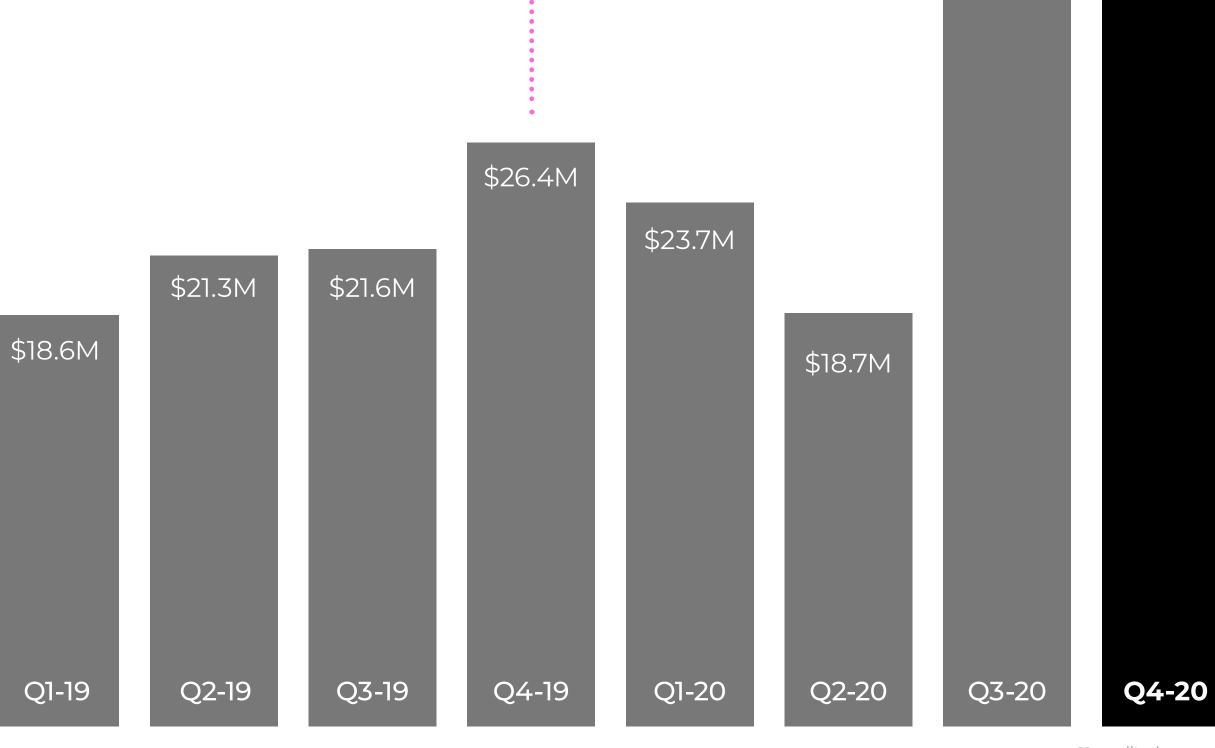
**Cross-channel** High impact creative

> **Content** monetization system

Search Adv. monetization Display & Social Advertising Revenues

back to growth despite COVID-19

159% **GROWTH** 



#### Why we're growing:

- 1. Accelerated growth of CTV and video ad spend
- 2. Intelligent high-impact creative ad units lead to bigger ad spend with us/ greater average deal size
- 3. Business synergy of content monetization system / capability to provide other adv assets

Revenues (\$M)

\* Unaudited

Unaudited

\$68.4M\*

\$37.9M

Cross-channel High impact creative

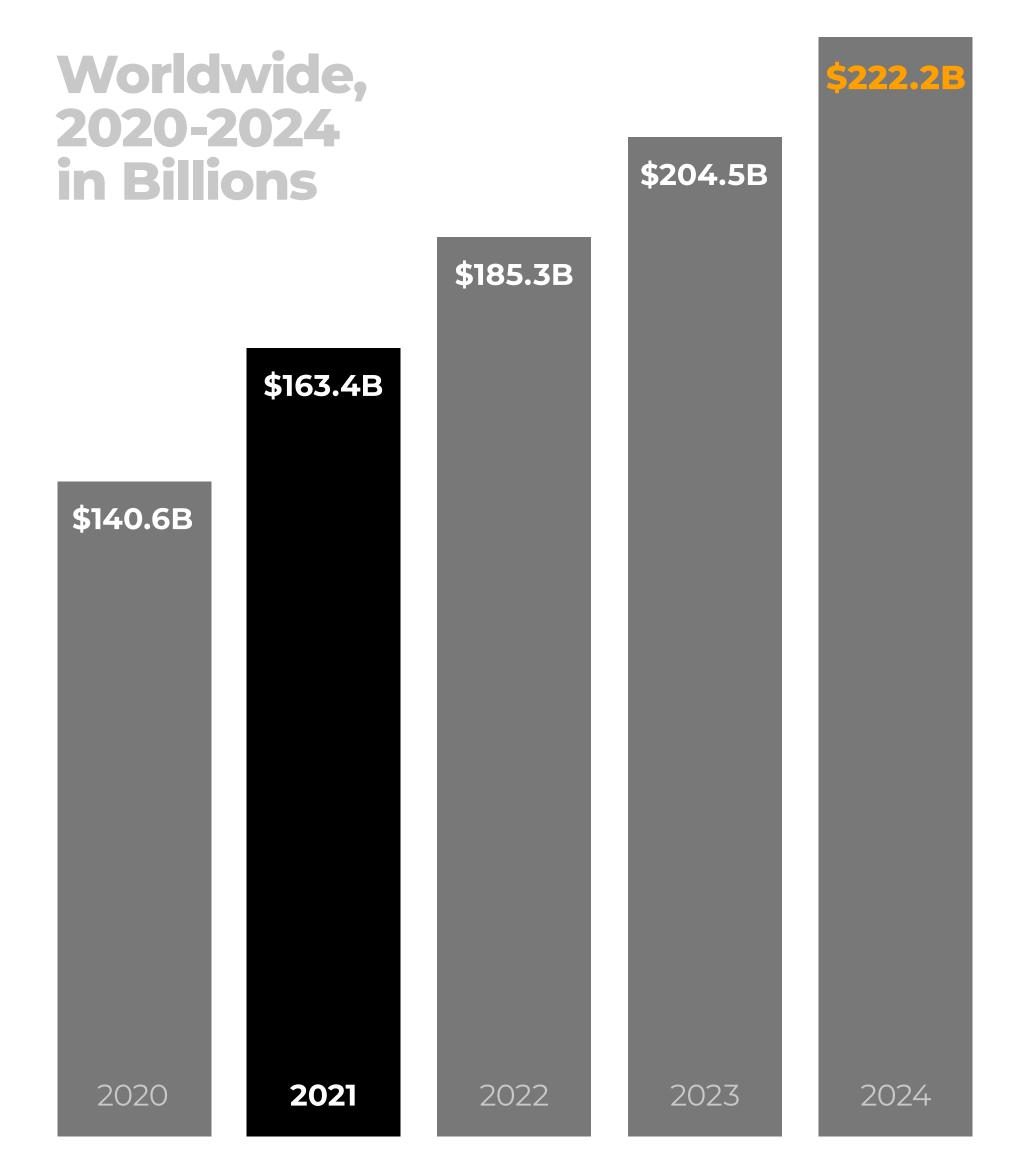
> Content monetization system

Search Adv. monetization

#### **Key Growth Drivers**

- 1. eCommerce tipping point
- 2. "Search before you buy" consumer behavior
- 3. A huge growth in **online retailers** "hunting" for new customers via ad search

### Search Ad Spending\*



source: eMarketer, October 2020

<sup>\*</sup> Worldwide Search Ad Spending for years 2021 through 2024 are estimations and could materially change.

Cross-channel High impact creative

> Content monetization system

Search Adv. monetization

# new monetization opportunities within apps

Check Point use case

Microsoft Bing / Yandex

Check Point

Check Point

Concellarm Safe Search

Concellarm Safe Search

Concellar Work of the control of th

1 capture

2 search ads

3 convince

# Search mediation for publishers

Cross-channel High impact creative

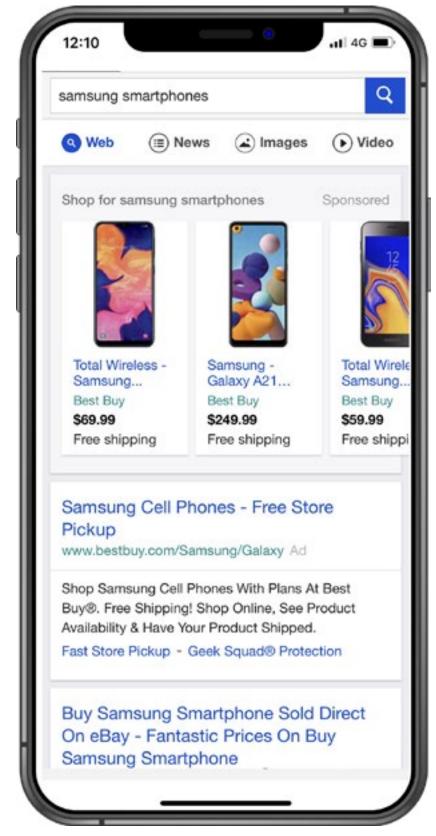
> Content monetization system

> Search Adv. monetization

contextual match of search results to text







1

Display to Search



**Cross-channel** High impact creative

> Content monetization system

Search Adv. monetization

### signed Nov. 2020













<sup>\*</sup> Company's estimates based on historical revenue under a prior revenue share agreement with Microsoft. This company's estimates are forward-looking and subject to significant business, economic, regulatory and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and are based upon assumptions with respect to change. Actual results will vary and those variations, please see the "Risk Factors" section in the Company's 2019 annual report on Form 20-F and in the preliminary prospectus. Nothing in this presentation by any person that this estimates will be achieved and the Company undertakes no duty to update its estimates

Cross-channel High impact creative

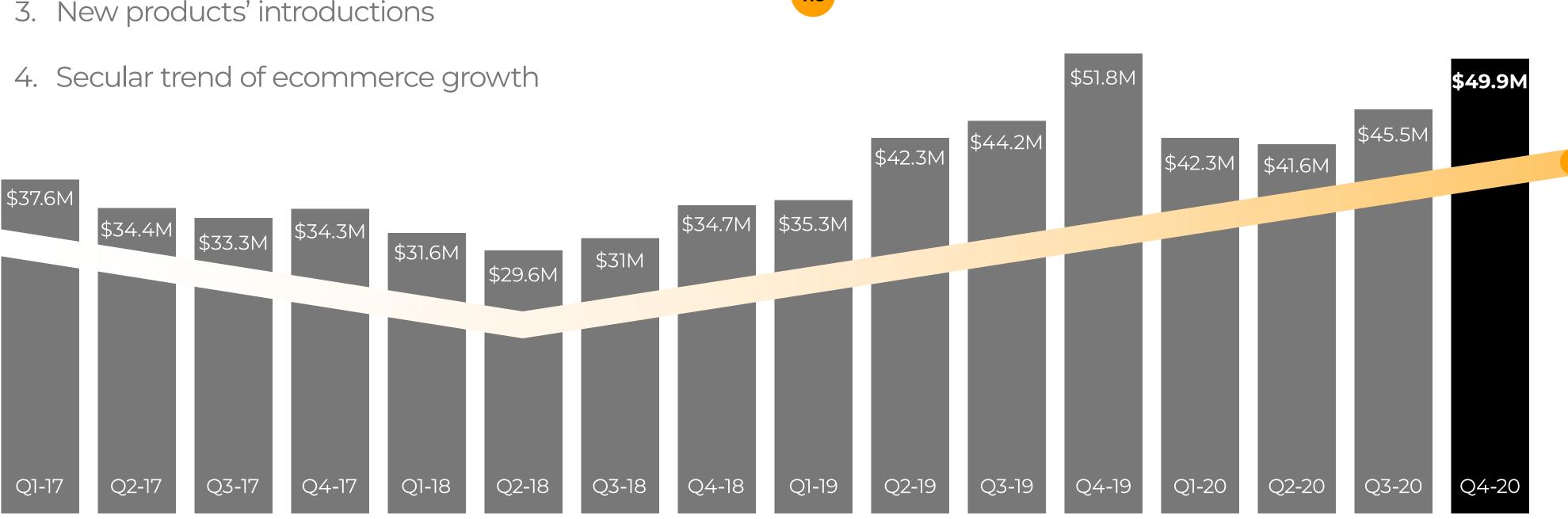
> Content monetization system

Search Adv. monetization

#### **Search Advertising Revenues\***

#### Why we're growing:

- 1. New agreement with Bing at better terms
- 2. Collaboration with additional leading search providers which will drive multiple growth opportunities
- 3. New products' introductions



daily number

of searches (M)

Unaudited

\* Unaudited

# 5 Ways the Future Points to Perion

\$500M

## **Bing Collaboration**

4-year contract with improved revenue share

Skilled and \$328M hyper-focused management

over \$9m on average SG&A cost saving during the last 3 years, per year

Technology Prowess

Resilient tech moat around advertising and search solutions.

Keen Acquisition Eye

Accretive potentialdeals that leverage the moat, with strategic opportunities in the future

Strength through Diversification

20

2023

Revenue capture model agnostic to shifts in spending

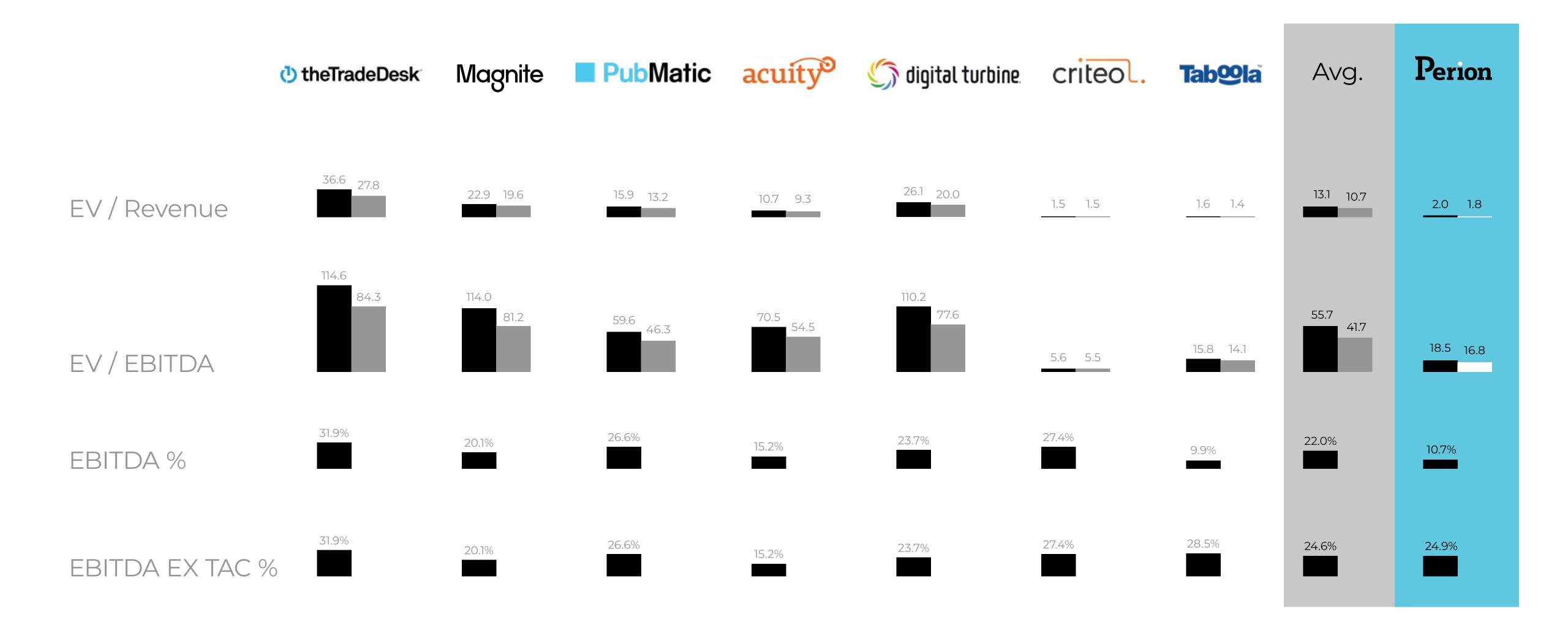
% of revenues

Adjusted

EBITDA\*\*

#### Peer Group Comparison





data updated to Feb 6, 2021

## Perion



# capture&convince

# thank you

# appendix

# Balance Sheet GAAP Basis Overview (\$M)

<b>Current Assets</b>	31/12/2019	31/12/2020
Cash and cash equivalents	38.4	47.7
Restricted cash	1.2	1.2
Short-term bank deposit	23.2	12.7
Accounts receivable, net	49.1	81.2
Prepaid expenses and other current assets	3.2	4.5
	115.1	147.3

Non-Current Assets	31/12/2019	31/12/2020
Property and equipment, net	10.9	6.8
Operating lease right-of-use assets	22.4	20.3
Intangible assets, net	2.7	24.4
Goodwill	125.8	152.3
Deferred taxes & Other assets	6.9	7.6
	168.7	211.4

Total Assets	283.8	358.7

<b>Current Liabilities</b>	31/12/2019	31/12/2020
Current maturities of long-term loans and Convertible debt	8.3	8.3
Accounts payable	47.7	72.5
Accrued expenses and other liabilities	18.4	21.3
Short-term operating lease liability	3.7	4.5
Deferred revenues	4.2	5.7
Payment obligation related to acquisitions	1.0	7.9
	83.3	120.2

Long-Term Liabilities	31/12/2019	31/12/2020
Long-term Debt	8.3	<del>-</del>
Long-term operating lease liability	20.4	17.7
Payment obligation related to acquisitions	-	30
Other long-term liabilities	6.6	6.7
	35.3	54.4
Shareholders' Equity	31/12/2019	31/12/2020
	165.2	184.1

# Income Statement GAAP Basis (\$M)

P&L - GAAP	Q1-18	Q2-18	Q3-18	Q4-18	Q1-19	Q2-19	Q3-19	Q4-19	Q1-20	Q2-20	Q3-20	Q4-20
Advertising	29.3	33.2	26.2	37.3	18.6	21.3	21.6	26.4	23.8	18.7	37.9	68.4
Search and other	31.6	29.6	31.0	34.7	35.2	42.3	44.2	51.8	42.3	41.6	45.5	49.9
Total Revenues	60.9	62.8	57.2	72.0	53.8	63.6	65.8	78.2	66.1	60.3	83.4	118.3
Customer acquisition costs	31.9	31.1	28.8	36.6	27.4	33.2	34.2	41.1	36.1	36.8	49.9	74.8
Media Margin	29.0	31.7	28.4	35.4	26.4	30.4	31.6	37.1	30.0	23.5	33.5	43.5
% of Revenues	47.6%	50.5%	49.7%	49.2%	49.1%	47.8%	48.0%	47.4%	45.4%	39.0%	40.2%	36.8%
Cost of revenues	6.1	5.8	5.5	6.4	5.8	6.1	6.8	6.9	5.8	4.9	5.3	6.5
Gross Margin	22.9	25.9	22.9	29.0	20.6	24.3	24.8	30.2	24.2	18.6	28.2	37.0
% Gross Margin	<i>37.6%</i>	41.2%	40.0%	40.3%	38.3%	38.2%	37.7%	38.6%	36.6%	30.8%	33.8%	31.3%
Research and development	5.5	4.7	4.4	4.3	4.9	5.6	6.0	6.1	7.2	7.1	8.1	8.5
Selling and marketing	9.7	10.1	8.6	10.5	8.3	8.7	8.6	9.0	9.7	8.2	9.4	11.7
General and administrative	4.3	4.9	3.9	3.4	3.0	3.4	3.6	5.0	3.9	3.6	4.2	4.1
Depreciation and amortization	2.1	2.5	2.5	2.6	2.4	2.3	2.6	2.4	2.4	2.2	2.7	2.7
Restructuring charges	1.1	0.9	-	-	-	-	-	-	-	-	-	-
Total OPEX	22.7	23.1	19.4	20.8	18.6	20.0	20.8	22.5	23.2	21.1	24.4	27.0
% of Revenues	37.3%	36.8%	33.9%	28.9%	34.6%	31.4%	31.6%	28.8%	35.1%	35.0%	29.3%	22.8%
EBIT	0.2	2.8	3.5	8.2	2.0	4.3	4.0	7.7	1.0	(2.5)	3.8	10.0
% of Revenues	0.3%	4.5%	6.1%	11.4%	<b>3.7</b> %	6.8%	6.1%	9.8%	1.5%	(4.1%)	4.6%	8.5%
Financial expense, net	0.6	1.2	1.2	0.8	1.3	1.0	0.4	0.7	-	0.7	0.5	1.5
Tax expenses (benefit)	(0.5)	0.6	0.1	2.5	(0.5)	0.4	0.7	1.1	(0.3)	(1.0)	1.2	(0.5)
Net Income (Loss)	0.1	1.0	2.2	4.9	1.2	2.9	2.9	5.9	1.3	(2.2)	2.1	9.0
% of Revenues	0.2%	1.6%	3.8%	6.8%	2.2%	4.6%	4.4%	7.5%	2.0%	-3.6%	2.5%	7.6%
Net Earnings per Share - Basic	0.00	0.04	0.08	0.19	0.05	0.11	0.11	0.23	0.05	(0.08)	0.08	0.33
Net Earnings per Share - Diluted	0.00	0.03	0.08	0.19	0.05	0.11	0.11	0.22	0.05	(0.08)	0.08	0.30

Full year ended,									
2018	2019	2020							
126.0	87.9	148.7							
126.8	173.6	179.4							
252.8	261.5	328.1							
128.4	135.9	197.6							
124.4	125.6	130.5							
49.2%	48.0%	39.8%							
23.8	25.6	22.5							
100.6	100.0	108.0							
39.8%	38.2%	32.9%							
18.9	22.6	30.9							
38.9	34.7	39.1							
16.4	15.0	15.8							
9.7	9.7	9.9							
2.0	-	-							
85.9	82.0	95.7							
34.0%	31.4%	29.2%							
14.7	18.0	12.3							
5.8%	6.9%	3.7%							
3.8	3.5	2.6							
2.8	1.6	(0.5)							
8.1	12.9	10.2							
3.2%	4.9%	3.1%							
0.31	0.50	0.38							
0.31	0.49	0.36							

# Cash Flow GAAP Basis Overview (\$M)

Cash Flow Results	Q1-18	Q2-18	Q3-18	Q4-18	Q1-19	Q2-19	Q3-19	Q4-19	Q1-20	Q2-20	Q3-20	Q4-20
Operating activities												
Net Income	0.1	1.0	2.2	4.9	1.2	2.9	2.9	5.9	1.3	(2.2)	2.1	9.0
Adjustments required to reconcile net income to net cash	14.5	1.9	8.8	(0.6)	12.8	5.5	8.2	5.3	1.2	2.4	4.5	3.8
Net cash provided by continuing operating activities	14.6	2.9	11.0	4.3	14.0	8.4	11.1	11.2	2.5	0.2	6.6	12.8
Investing activities												
Deposits and others	5.1	(0.4)	(1.6)	(4.9)	(2.9)	0.6	(10.8)	(6.8)	15.4	(9.2)	8.2	(4.5)
M&A activity	-	-	-	-	-	(1.2)	-	-	(9.3)	(4.5)	(5.0)	0.0
Net cash provided by (used in) investing activities	5.1	(0.4)	(1.6)	(4.9)	(2.9)	(0.6)	(10.8)	(6.8)	6.1	(13.7)	3.2	(4.5)
Financing activities												
Net cash used in financing activities	(9.6)	(9.5)	(3.2)	(0.7)	(11.7)	(10.0)	(1.5)	(1.5)	(0.5)	(1.9)	10.8	(12.4)
Effect of exchange rate changes on cash and cash equivalents	0.1	(0.1)	0.1	-	(0.1)	-	-	-	(0.1)	0.0	0.1	0.1
Net increase (decrease) in cash and cash equivalents and restricted cash	10.2	(7.1)	6.3	(1.3)	(0.7)	(2.2)	(1.2)	2.9	8.0	(15.4)	20.7	(4.0)
Cash and cash equivalents and restricted cash at beginning of period	32.7	42.9	35.8	42.1	40.8	40.1	37.9	36.7	39.6	47.6	32.2	52.9
Cash and cash equivalents and restricted cash at end of period	42.9	35.8	42.1	40.8	40.1	37.9	36.7	39.6	47.6	32.2	52.9	48.9

Ful	Full year ended,										
2018	2019	2020									
8.1	12.9	10.2									
24.7	31.8	11.8									
32.8	44.7	22.0									
(1.8)	(19.9)	10.0									
_	(1.2)	(18.8)									
(1.8)	(21.1)	(8.8)									
(23.0)	(24.8)	(4.0)									
0.1	-	0.1									
8.1	(1.2)	9.3									
32.7	40.8	39.6									
40.8	39.6	48.9									

# Non-GAAP Adjustments (\$M)

Reconciliation of GAAP to NON-GAAP Results	Q1-18	Q2-18	Q3-18	Q4-18	Q1-19	Q2-19	Q3-19	Q4-19	Q1-20	Q2-20	Q3-20	Q4-20
GAAP Net Income (Loss) from continuing operations	0.1	1.0	2.2	4.9	1.2	2.9	2.9	5.9	1.3	(2.2)	2.1	9.0
Share based compensation	0.6	0.9	0.6	0.6	0.5	0.5	0.7	0.7	1.1	0.8	1.0	1.5
Amortization of acquired intangible assets	1.2	1.2	1.2	1.2	1.0	1.0	1.1	1.0	1.2	1.1	1.5	1.6
Restructuring costs	1.1	0.9	-	-	-	-	-	-	-	-	-	-
Retention and other related to M&A related expenses	0.2	-	-	0.1	0.3	0.3	0.3	1.4	1.8	1.8	1.2	2.1
Changes in FV of Earnout contingent consideration	-	-	-	-	-	-	-	-	-	-	-	(1.0)
Fair value revaluation of convertible debt and related derivative	0.1	0.7	0.3	(0.3)	0.3	(0.2)	-	-	-	-	-	-
Foreign exchange losses associated with ASC-842	-	-	-	-	0.3	0.2	0.2	-	(0.3)	0.2	-	0.5
Earnout Financial expenses	-	-	-	-	-	-	-	-	-	0.3	0.2	0.2
Taxes on the above items	(0.3)	0.0	0.0	(0.7)	(0.3)	(0.2)	(0.2)	(0.2)	(0.1)	(0.1)	(0.1)	(0.1)
Non-GAAP Net Income from continuing operations	3.0	4.7	4.3	5.8	3.3	4.5	5.0	8.8	5.0	1.9	5.9	13.8
Taxes on income	(0.1)	0.6	0.1	3.2	(0.2)	0.7	0.9	1.2	(0.3)	(0.9)	1.3	(0.3)
Financial expense, net	0.5	0.5	1.0	1.1	0.7	1.0	0.2	0.7	0.3	0.2	0.3	0.8
Depreciation	0.9	1.3	1.3	1.4	1.3	1.2	1.5	1.5	1.2	1.2	1.2	1.0
Adjusted EBITDA	4.3	7.1	6.7	11.5	5.1	7.4	7.6	12.2	6.2	2.4	8.7	15.3
Non-GAAP diluted earnings per share	0.12	0.17	0.16	0.21	0.12	0.17	0.18	0.32	0.17	0.07	0.21	0.45

Full	year end	ded,
2018	2019	2020
8.1	12.9	10.2
2.7	2.3	4.4
4.8	4.3	5.2
2.0	-	-
0.4	2.4	7.2
-	-	(1.0)
0.8	0.1	-
-	0.7	0.4
-	-	0.6
(1.0)	(1.0)	(0.4)
17.8	21.7	26.6
3.8	2.6	(0.1)
3.1	2.7	1.6
4.9	5.5	4.7
29.6	32.5	32.8
0.65	0.83	0.91

<sup>\*</sup> Adjusted EBITDA is defined as operating income excluding stock-based compensation related expenses, gains and losses recognized on changes in the fair value of contingent consideration arrangements and certain accounting entries under the business combination.

## P&L Non-GAAP (\$M)

													F	ull year ended	l,
P&L - Non-GAAP	Q1-18	Q2-18	Q3-18	Q4-18	Q1-19	Q2-19	Q3-19	Q4-19	Q1-20	Q2-20	Q3-20	Q4-20	2018	2019	2020
Advertising	29.3	33.2	26.2	37.3	18.6	21.3	21.6	26.4	23.7	18.7	37.9	68.4	126.0	87.9	148.7
Search and other	31.6	29.6	31.0	34.7	35.3	42.3	44.2	51.8	42.3	41.6	45.5	49.9	126.9	173.6	179.4
Total Revenues	60.9	62.8	57.2	72.0	53.8	63.6	65.8	78.3	66.1	60.3	83.4	118.3	252.8	261.5	328.1
Customer acquisition costs	31.9	31.1	28.8	36.6	27.4	33.2	34.2	41.1	36.1	36.8	49.9	74.8	128.4	135.9	197.6
Media Margin	29.0	31.7	28.4	35.4	26.4	30.4	31.6	37.1	29.9	23.5	33.5	43.5	124.5	125.6	130.5
% of Revenues	47.6%	50.5%	49.6%	49.2%	49.1%	47.8%	48.1%	47.5%	45.3%	39.0%	40.2%	36.8%	49.2%	48.0%	39.8%
Cost of revenues	6.0	5.8	5.4	6.4	5.7	6.0	6.8	6.8	5.7	4.9	5.3	6.6	23.6	25.4	22.4
Gross Margin	23.0	25.9	22.9	29.0	20.7	24.4	24.8	30.3	24.2	18.6	28.2	36.9	100.9	100.2	108.1
% Gross Margin	37.8%	41.3%	40.1%	40.3%	38.4%	38.3%	<i>37.8%</i>	38.8%	36.6%	30.8%	33.8%	31.2%	39.9%	38.3%	<i>32.9%</i>
Research and development	5.4	4.6	4.2	4.2	4.8	5.5	5.1	5.7	6.1	6.1	7.2	7.2	18.4	21.1	26.6
Selling and marketing	9.5	9.9	8.4	10.3	8.1	8.6	8.5	9.0	8.7	7.2	8.6	10.1	38.1	34.2	34.5
General and administrative	3.8	4.3	3.6	3.0	2.7	2.8	3.6	3.4	3.2	3.0	3.7	4.3	14.8	12.5	14.2
Depreciation and amortization	0.9	1.3	1.3	1.4	1.3	1.2	1.5	1.4	1.2	1.1	1.1	1.0	4.9	5.5	4.7
Total OPEX	19.6	20.1	17.6	19.0	16.9	18.2	18.7	19.5	19.2	17.4	20.6	22.6	76.3	73.3	80.0
% of Revenues	32.2%	32.0%	30.8%	26.4%	31.4%	28.6%	28.4%	24.9%	29.0%	28.9%	24.7%	19.1%	30.2%	28.0%	24.4%
EBIT	3.4	5.8	5.3	10.1	3.8	6.2	6.1	10.8	5.0	1.2	7.6	14.3	24.6	26.9	28.1
% of Revenues	5.6%	9.2%	9.3%	14.0%	7.0%	9.7%	9.3%	13.8%	7.6%	2.0%	9.1%	12.1%	9.7%	10.3%	8.6%
Financial expense, net	0.5	0.5	1.0	1.1	0.8	1.0	0.2	0.7	0.3	0.2	0.2	0.8	3.0	2.7	1.6
Tax expenses (benefit)	(0.1)	0.6	0.1	3.2	(0.2)	0.7	0.9	1.3	(0.2)	(0.9)	1.3	(0.3)	3.8	2.6	(0.1)
Net Income (Loss)	3.0	4.7	4.3	5.8	3.3	4.5	5.0	8.9	5.0	1.9	6.1	13.8	17.8	21.6	26.6
% of Revenues	5.0%	7.4%	7.5%	8.1%	6.0%	7.1%	7.6%	11.3%	7.5%	3.2%	7.3%	11.7%	7.0%	8.3%	8.1%
Net Earnings per Share - Diluted	0.12	0.17	0.16	0.21	0.12	0.17	0.18	0.32	0.17	0.07	0.21	0.45	0.65	0.83	0.91

<sup>\*</sup> P&L is defined as profit and loss. [company to add a definition similar to the adjusted EBIDTA, using GAAP items.]

<sup>\*\*</sup> EBIT is defined as earning before income and tax. [company to add a definition similar to the adjusted EBIDTA, using GAAP items.]

<sup>\*\*\*</sup> The preliminary financial information for the fourth quarter of 2020 contained herein is preliminary and may change. This preliminary financial information has been prepared internally by management and has not been reviewed or audited by the Company's independent registered public accounting firm. There can be no assurance that the Company's actual results for the fourth quarter will not differ from this preliminary financial information and such changes could be material. This preliminary financial information should not be viewed as a substitute for full financial statements prepared in accordance with GAAP and is not necessarily indicative of the results to be achieved for any future periods.